

**LAST WILL AND TESTAMENT
OF
KATE TALBOT**

I, KATE TALBOT, a resident of the County of San Mateo, State of California, declare this to be my Will.

FIRST: I revoke all Wills and Codicils I have previously made.

SECOND: I am not married and have three living children whose names are as follows:

- Michael J. Balistreri
- Jane Klein
- Linda Vascarezza

I also have a biological daughter who was later adopted and her name is Anna L. G. Rhodes (prior to adoption her name was Penelope Flint).

THIRD: I do not intend by this Will to exercise any power of appointment I may have at the time of my death.

FOURTH: I give all interest I may have at the time of my death in all household or office furniture, furnishings and equipment (including objects of art), automobiles and other vehicles, clothing, jewelry and other personal effects to the Trustee of the Trust known as "THE KATE TALBOT TRUST" to be administered as provided in the Trust Agreement.

FIFTH: I give the residue of my estate, wherever located, to the Trustee under that certain Trust Agreement executed on the same date as this Will, known as "THE KATE TALBOT TRUST" (hereinafter the "Trust Agreement"), to be administered as provided in the Trust Agreement.

I do not intend by the foregoing provisions of this paragraph FIFTH to create any trust by will or to subject any trust under the Trust Agreement or any of the property added to any such trust by this Will to the jurisdiction of the probate court over a trust created by will. However, if for any reason the foregoing gift to the Trustee under the Trust Agreement is not effective, I give said residue to the Trustee named in the current provisions of the Trust Agreement to act after my death, to be administered in trust as provided in the present provisions of the Trust Agreement which, for such purpose only, I incorporate by this reference into this Will.

SIXTH: If any devise, legatee, appointee or beneficiary under this Will (as used herein the term "Will" includes any Codicils hereto), directly or indirectly, contests or attacks in any court the validity of this Will or any provision of this Will or the Trust Agreement or any provision of the Trust Agreement, all devises, bequests, legacies, appointments and all other interests of every kind and character, legal or equitable, vested or contingent, given to or conferred upon such devisee, legatee, appointee or beneficiary under or pursuant to the provisions of this Will or the Trust Agreement or any provision of the Trust Agreement are, and each of them is, annulled and revoked and such devisee, legatee, appointee or beneficiary shall take nothing from my estate or pursuant to

any of the provisions of this Will or the Trust Agreement or any provision of the Trust Agreement and for all purposes of this Will or the Trust Agreement or any provision of the Trust Agreement shall be deemed to have predeceased me.

SEVENTH: I direct that all state, federal and foreign estate, inheritance, legacy and succession taxes which are imposed by reason of my death on or with respect to the transfer of any property held or receivable by the Trustee under the Trust Agreement referred to in paragraph FIFTH of this Will at the time of my death and any property disposed of by this Will shall be paid as follows:

A. To the extent required by the terms of said Trust Agreement, including any amendments thereto made prior to my death, all such taxes on such property shall be paid by the Trustee then in office under said Trust Agreement.

B. The balance of all such taxes on such property shall be paid either out of the trust property held or receivable by the Trustee under said Trust Agreement, as specifically provided therein, including any amendments thereto made prior to my death, or out of the residue of my estate, or in part out of both; and my executor may or may not, in the sole discretion of my executor,

(1) require the Trustee then in office under said Trust Agreement to pay all or any part of said balance of such taxes to the extent permitted by the terms of said Trust Agreement or applicable law,

(2) recover from the Trustee of the Trust under said Trust Agreement all or any portion of any amount of federal estate taxes otherwise recoverable pursuant to the provisions of Section 2207A of the Internal Revenue Code, or successor provisions of federal law, with respect to any property held or receivable by the Trustee of said Trust at the time of my death.

EIGHTH: I nominate Sarah Ellerbrock and Ron Talbot as co-executors of this Will. If either of them fails to qualify or does not wish to be executor for any reason, I nominate the other as sole executor. I direct that no bond or other security be required of any executor nominated in this Will.

I authorize my executor to retain any property in my estate as long as my executor deems advisable, to sell at public or private sale, with or without notice, and to lease, exchange or otherwise dispose of the whole or any part of my estate pending administration thereof upon such terms and conditions as my executor deems advisable and to invest and reinvest surplus monies of my estate in any types of investments and in any manner my executor deems advisable.

I further authorize my executor either to continue the operation of any business belonging to my estate for such time and in such manner as my executor deems advisable and for the best interest of my estate or to sell or liquidate such business or businesses at such time and on such terms as my executor deems advisable and for the best interests of my estate. Any such operation, sale or liquidation by my executor, in good faith, shall be at the risk of my estate and without liability on the part of my executor for any resulting loss.

My executor shall not be liable to any legatee or beneficiary under this Will or any other person interested in my estate for failure to sell, exchange or otherwise dispose of any asset in my estate during the administration thereof regardless of any fluctuation in market value of such asset during such period, and, if any asset in my estate is sold or exchanged during the administration of my estate, my executor shall not be liable to any such persons because a higher price could have been obtained if such asset had been sold or exchanged at an earlier or later date.

All authority conferred in this Will upon my executor is also conferred upon any administrator of my estate. At my death, I wish to be cremated.

NINTH: As used in this Will, the term "issue" shall refer to lineal descendants of all degrees and the terms "child", "children" and "issue" shall include adopted persons.

TENTH: As used in this Will, the masculine, feminine or neuter gender, and the singular or plural number, shall each be deemed to include the others whenever the context so indicates.

ELEVENTH: I have not entered into either a contract to make wills or a contract not to revoke wills.

I subscribe my name to this Will on Sept 15, 2021, at 5th W HAYES, California.

(Kate Talbot)

KATE TALBOT

On the date written below, KATE TALBOT declared to us, the undersigned, that this instrument, consisting of four pages, including the page signed by us as witnesses, was her Will and requested us to act as witnesses to it. She thereupon signed this Will in our presence, all of us being present at the same time. We now, at his request, in her presence and in the presence of each other, subscribe our names as witnesses.

The testator appears to us to be over eighteen (18) years of age and of sound mind, and we have no knowledge of any facts indicating that this instrument or any part of it was procured by duress, menace, fraud, or undue influence.

We understand that this instrument is the testator's will and we now subscribe our names as witnesses.

We declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 15 Sept, 2021, at San Mateo, California.

Donald F. Williams residing at 604 Alta Ave, San Mateo, CA 94403

DONALD F. WILLIAMS
PRINT NAME

Judy A. Williams residing at 604 Alta Avenue, San Mateo, CA 94403

Judy A. Williams
PRINT NAME